

## Newspaper Clips December 9, 2014

### **40 years later, Swamy hopes to beat IIT Delhi with HRD help**

<http://indiatoday.intoday.in/story/subramaniam-swamy-40-years-later-hopes-to-beat-iit-delhi-with-hrd-help/1/405850.html>

Subramanian Swamy may not have won a cabinet berth, but the Modi led government is firmly behind the former Janata Party President.

Fighting IIT Delhi for years now over his salary dues, Subramanian Swamy has finally found support from the key ministry that has so far stood with the IIT.

The Smriti Irani led HRD ministry is learnt to have moved a file to once again examine if Swamy is eligible for salary dues as he has repeatedly argued. Reliable sources confirmed to India Today that the HRD ministry has moved a file to the Department of Personnel & Training (DoPT) and the Department of Expenditure on the issue.

The ministry has written to the DoPT earlier this month seeking to know whether Swamy's case falls under 54(A) of General Financial Rules and Service Rules. The ministry has also sought to know whether Swamy can be granted Extra Ordinary Leave (EOL) for the period 1972-1991 for which he has sought salary dues to the tune of Rs.70 lakh from the IIT.

The move incidentally has been made after a recent meeting was facilitated between IIT Delhi Director Prof R Shivgaonker, Registrar IIT Delhi and Subramanian Swamy on the issue. While IIT Delhi has stood its ground so far, the ministry has moved DoPT to see if a way out can be found through the service and financial rules.

When contacted, Subramanian Swamy confirmed that a meeting was held recently with the IIT Directors for a possible out of court settlement.

"I am not aware of the ministry moving a file to DoPT but yes there was a meeting with the new government in place. The court case is coming up on 17th December and the IIT could lose badly. So there is a move for an out of court settlement... the IIT owes me considerable amount in salary and I was willing to settle for much less if IIT agrees before the next hearing. IIT Delhi told me they would take the matter to their BoG and get back but they have not yet reverted. The court case is there... I only want there should be an example. You can't get someone from Harvard and then throw him out because Mrs Indira Gandhi wanted so," Swamy told India Today.

After he had taught Economics at IIT Delhi for three years as an Assistant Professor (1969-72), Subramanian Swamy was sacked by the IIT in 1972 after several run ins with the administration. Swamy claims his sacking was politically motivated-- he was reinstated in service in 1991 by court orders.

Swamy later filed a suit in court seeking recovery of salary and allowances in revised grade from 12th December, 1972 the date of his "illegal termination" till 21st May, 1991 when he was reinstated . Swamy has demanded that these dues be paid to him along with interest @ 18% per annum an amount that comes to near Rs.70 lakh.

Opposing Swamy's civil suit, IIT Delhi had said that it had rejected his claim as he had not furnished details of the amount earned from his employment between December 11, 1972 to March 27, 1991. Swamy continued to

take economics courses in the summer session at Harvard University during that period. In December, 2013 the Delhi High Court had rejected IIT Delhi's plea to dismiss Swamy's suit.

Incidentally, Swamy had taken on the HRD ministry when the UPA was in power and Kapil Sibal was the minister. He had filed a series of Right to Information (RTI) applications with the HRD ministry seeking file notings on his case. While Swamy then held the HRD ministry also responsible for withholding of his dues, the same ministry has staged a dramatic turnaround with the change in power.

While several attempts were made to contact IIT Delhi Director on the issue, he did not comment on the matter.

# IIT-D में 600 स्टूडेंट्स को लाखों के ऑफर

■ राहुल मानव, आईआईटी आईआईटी दिल्ली में इस साल स्टूडेंट्स को काफी अच्छे पैकेज मिले हैं। आईआईटी में प्लेसमेंट की प्रक्रिया 1 दिसंबर को शुरू हुई थी। प्लेसमेंट के पहले 6 दिनों में 600 से ज्यादा स्टूडेंट्स को प्लेसमेंट मिली है। यह पिछले साल की तुलना में 30 परसेंट ज्यादा है। टेक्नॉलजी कंपनियों ने एक लाख डॉलर (करीब 62 लाख रुपये) के पैकेज पहले हफ्ते में दिए हैं। ये पैकेज इंटरनैशनल पोजिशन के मुताबिक दिए गए हैं। कुछ फील्ड की कोर कंपनियों ने भी इंटरनैशनल ऑफर दिए हैं। इंडियन कंपनियों ने भी इस साल 20 से 30 परसेंट ज्यादा सैलरी पैकेज के ऑफर दिए हैं। कुछ स्टूडेंट्स ऐसे भी हैं, जिन्होंने 1,25,000 डॉलर (77,35,000 रुपये) के इंटरनैशनल पैकेज को तुकराते हुए घरेलू कंपनियों को चुना है। पहले हफ्ते में टॉप एफएमसीजी कंपनियां जैसे हिंदुस्तान यूनिलिवर लिमिटेड, आईटीसी, कंज्यूमर हेल्थकेयर, नेस्ले और विप्रो कंज्यूमर केयर भी स्टूडेंट्स को जॉब ऑफर करने आई थीं। कई कंपनियां ऐसी भी थीं जो पहली बार कैंपस में आई थीं। वेंचर कैपिटल पहली बार जॉब ऑफर करने आई थीं। कई टॉप

आईटी, ई-कॉमर्स, कंसल्टेंसी और बैंकिंग कंपनियां पहले हफ्ते में कैंपस में आई थीं। फिलिपकार्ट, ओलाकैब्स, स्नैपडील, जोसटेल, नुटानिक्स, वीमॉक, वन97 (पेयटीएम), एएम मार्केटप्लेस (लाइमरोड) कंपनियों ने ज्यादा स्टूडेंट्स को हायर किया है। सूत्रों के मुताबिक सैमसंग कोरिया, गूगल, फेसबुक जैसी दिग्गज कंपनियां प्लेसमेंट के पहले तीन दिन आई थीं जिन्होंने स्टूडेंट्स को करीब 70 से 90 लाख तक के ऑफर दिए। इस साल एवरेज पैकेज 10-12 लाख रुपये का रहा।

**सैलरी पैकेज  
में 20-30  
परसेंट का  
इजाफा**

स्टूडेंट्स मार्केट के बदलते ट्रेंड से काफी खुश हैं। वे बताते हैं कि बीते 4-5 सालों में पहली बार ऐसा हुआ है कि काफी ज्यादा स्टूडेंट्स को प्लेसमेंट के पहले ही हफ्ते में जॉब मिल चुकी है। आईआईटी दिल्ली के अनुसार करीब 50 परसेंट स्टूडेंट्स को जॉब ऑफर मिल चुके हैं। इनमें प्री प्लेसमेंट ऑफर से लेकर नए ऑफर भी शामिल हैं। बाँयो केमिकल इंजीनियरिंग के तनुज कुमार ने अपनी इंडस्ट्री न चुनकर कोचिंग की फील्ड चुनी है। उन्हें एक कोचिंग ग्रुप से 6.5 लाख रुपये का ऑफर मिला है। तनुज कहते हैं कि वह कैंपस में कोर्स की पढ़ाई कर रहे थे, तभी से उन्हें कोचिंग देने का इंटेरेस्ट शुरू हुआ था।

# IIT-D students turn down \$1.25k offers for desi cos

TNN & AGENCIES

**New Delhi:** Domestic offers seem to be gaining traction among some IIT-Delhi students, who have turned down international offers of over \$125,000 per annum packages to work in India.

It's been a good season of placements at IIT-Delhi. An analysis of the first six days of placements by the institute shows "a 30% increase in the total number of offers by companies on campus as compared to last year".

Most offers, however, have been domestic ones and here too, there has been a significant increase in the average package—by about 20-30%.

"Some students rejected international offers, including those that came with a package of over \$125,000 per annum as base pay, and instead accepted offers from either the company's counterpart in India or other firms with domestic offers on campus," adds the statement. "Startups came in with full force to hire fresh talent. Prominent ones to hire a large number of students included Flipkart, OlaCabs, Snapdeal, Zostel, Nutanix, VMock, One97 (PayTM), AM Marketplace (Limeroad) and SSN Logistics (Delhivery)."

Students report that a large number of online retail stores came calling too and girls have done better—landing more day-one jobs—than before.

As per details of the annual placement drive shared by the premier engineering institute in Delhi, nearly 50% of the batch got jobs during this period, said the statement. A number of technology firms showed up in the first week rolling out high packages of over \$100,000 per annum as base pay for international positions.

A few core companies also rolled out international offers. Many Japanese companies visited the campus in the first week to recruit students. However, most of the



INSTITUTES OF EXCELLENCE

## Companies make a beeline for IIT-G

The placement season has got off to a good start at IIT-Guwahati (IIT-G), with companies making a beeline for the campus. So far, the highest annual package to be offered to a student is \$125,000. According to figures made available by the training and placement cell of IIT-G on Monday, 388 students have been placed in the first week of the placement drive that began on December 1. The institute received a total of 111 offers on the first day, including eight international ones, and 83 people got placed. E-commerce firms have turned out to be mass employers this year. Apart from IT companies, IIT-G students have received offers from companies such as Thornton Tomasetti, Dell, HP and Vodafone. Students have been offered jobs in analytics with packages of around Rs 15 lakh per annum. The top three recruiters in terms of the number of students are: Flipkart, Snapdeal and Visa Inc. TNN

offers have been for India with an overall increase in average packages for domestic profiles.

"The total number of offers including PPOs (pre-placement offers) crossed 600. Nearly 50% of the batch got jobs," says a statement from IIT-Delhi. Two students of have bagged packages of about Rs 1.5 crore—both from Facebook.

Hindustan Times ND 09/12/2014 P-7

# Two IIT-Delhi students get ₹1.42-crore job deals each

**FAT PAY** Two computer science students land plum jobs in social site Facebook; 50% students have got jobs in first week of placement

**Shradha Chettri**

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**NEW DELHI:** In the first week of placement, two computer science students of IIT-Delhi have landed annual pay packages of ₹1.42 crore each at social networking site Facebook.

"One of them is from Btech and the other from Mtech, computer science. They have so far been given the highest package of \$230,000 per annum," said Akshay Malik, student co-ordinator of the placement cell, IIT-Delhi.

A similar package was offered to three students of IIT-Bombay this year.

The placements started from December 1 and will conclude on December 20. "The placement will begin again in January and will extend till April," said Malik.

While the two students have bagged hefty packages, some students have rejected international offers of over \$125,000 (₹77,28,750) per annum as base pay

➤ ONE OF THEM IS FROM BTECH AND THE OTHER FROM MTECH, COMPUTER SCIENCE. THEY HAVE SO FAR BEEN GIVEN THE HIGHEST PACKAGE OF \$230,000 PER ANNUM

AKSHAY MALIK, Student coordinator, IIT-Delhi

Many such students either accept offers from these companies' counterparts in India or other firms with domestic offers on campus.

A number of technology companies have given packages of over \$100,000 per annum as base pay in international positions.

According to the institution, there was a 30 percent increase in the total number of offers by companies on campus this year

as compared to last year.

The number of companies that visited campus in the first week saw a surge of 20 percent.

Last year, around 570 IIT-Delhi students were placed in various companies up to December 16. This year, in the first week itself, the total number of offers, including PPOs (preferred provider organisation), crossed 600.

FMCG firms like Hindustan Unilever Limited, ITC, GlaxoSmithKline Consumer Healthcare, Nestle and Wipro Consumer Care visited the campus for hiring.

For the first time, a Venture Capital firm visited IIT-Delhi.

Along with the giants, start-ups such as Flipkart, OlaCabs, Snapdeal, One97 (PayTM), AM Marketplace (Limeroad) and SSN Logistics (Delhivery) have also hired students in large numbers.

As per IIT-D, nearly 50 percent of the students have already got jobs during the first week of placement.

Mail Today ND 09/12/2014 p-7

# Now two IIT-Delhi students get ₹1.4-cr job offers

By **Heena Kausar**  
in New Delhi

**BREAKING** into the big league, two computer science students from IIT-Delhi have been offered a package of ₹1.42 crore by Facebook, which earlier offered the same package to three students at IIT-Mumbai.

But the placement drive at the premier institute was not just about getting fat packages, as some of the students chose to reject high paying international jobs to instead work in the country.

"Around 4-5 students rejected international offers, including those with over \$125,000 per annum (approximately ₹77 lakh) as base pay, and opting to accept offers from either the company's counterparts in India or other firms with domestic offers on campus," said a source from IIT-Delhi.

In the first week of the placement drive, IIT-D students received around 600 offers. The institute registered a 30 per cent jump in the total number of offers by companies on campus as compared to last year.

"The number of job profiles that visited the campus in the first week saw a surge of 20 per cent. The total number of offers, including pre-placement offers, crossed 600 this year. Nearly 50 per

cent of the batch got placed during this period," said IIT-Delhi Registrar Rakesh Kumar.

"The highest offer of \$230,000 (₹1.42 crore) per annum was made to two computer science students by Facebook. A number of technology companies

## Five students rejected offers from abroad

showed up in the first week, rolling out high packages of over \$100,000 per annum as base pay for international positions," said a source.



**About 600 offers were received by IIT-D students so far this year.**

Apart from established multinationals like Facebook, Google and Microsoft, many startups like Flipkart, Olacabs, Snapdeal, Zostel, VMock, etc., that hired students in huge numbers. "Close to 30 per cent of the total offers made were from startup companies," said a source.

The placement drive will continue for another week.

Hindu ND 09.12.14 P-13

# IIT-Delhi students bag jobs worth crores

Vijetha S.N

**NEW DELHI:** Rs.1.42 core – this is the highest annual pay package that was clinched by two Computer Science students in IIT-Delhi in the first week of placements that concluded on Monday. This ensures that they join the league of some of the other IITians in the country who clinched the same amount, all offered by the social media company, Facebook.

“There were two students who were offered an annual pay package of 2,30,000 dollars within the first few days,” confirmed placement coordinator Akshay Malik, adding that the placement season was likely to conclude on December 20.

A lot of international offers were forthcoming during the first week, which saw technology companies offering an average pay of Rs.60 lakh. First-time recruiters from Japanese companies also showed up, with many offering jobs in their Indian

offices.

Most students, however, opted for domestic jobs. “Some students rejected international offers including those with over 125,000 dollars per annum as base pay this year, opting to accept offers from either the company’s counterparts in India or other firms with domestic offers on campus,” said IIT-Delhi Registrar Rakesh Kumar. He said this year there was a 30 per cent increase in the number of offers that came to the campus.

The total number of offers neared 600. Long-time recruiters have increased their domestic pay package offers by 20 to 30 per cent.

Start-ups featured prominently. “Prominent ones included Flipkart, OlaCabs, Snapdeal, Zostel, Nutanix, VMock, One97 (PayTM), AM Marketplace (Limeroad) and SSN Logistics (Delhivery),” said Mr. Kumar, adding that there was good representation from all sectors.

## Facebook offers IIT-Bombay girl Rs 2 crore package

<http://economictimes.indiatimes.com/jobs/facebook-offers-iit-bombay-girl-rs-2-crore-package/articleshow/45426683.cms>

JAIPUR: IIT-Bombay student Aastha Agarwal's Facebook job offer with Rs two crore package is perhaps the highest offered to an undergrad. The 20-year-old Jaipur girl is a third-year computer science student.

Her family has been celebrating ever since she broke the news. "Since I did training with Facebook in May-June in California, they were aware of my work and selected me during pre-placement," said Aastha.

"I was supposed to develop software. They were satisfied with my work and offered me the job right away. Later, when I consented, they sent me the confirmation letter."

She said she was eagerly waiting to complete her fourth year to join Facebook by October next year.

Aastha was earlier selected to represent India at the Junior Science International Olympiad in 2009.

Her mother, Shobha Agarwal, said her only aim was to provide better education to her daughters.

Five IIT-Bombay students had got a package of Rs 1.42 crore during campus placements earlier.

Economic Times Hindi ND 09/12/2014

# IIT पर स्टार्टअप्स का नशा

आईआईटी के 2015 बैच के कम से कम 40 स्टूडेंट्स ने अपना वेंचर शुरू करने के लिए मोटी रकम की नौकरियां छोड़ने का फैसला किया



[ देविना सेनगुप्ता & श्रीराधा डी बसु | मुंबई ]

कई इंडियन इंस्टीट्यूट ऑफ टेक्नोलॉजीज (IIT) के 2015 बैच के कम से कम 40 स्टूडेंट्स ने अपना वेंचर शुरू करने के लिए मोटी रकम की नौकरियां छोड़ने का फैसला किया है। कई मौजूदा स्टार्टअप्स की कामयाबी और वेंचर कैपिटलिस्ट्स की बढ़ती संख्या उनको ऐसा करने का हौसला दे रही हैं। ऐसा नहीं है कि ये IIT पासआउट्स सिर्फ टेक बेस्ड इंटरप्राइजेज शुरू कर रहे हैं। ये टूरिज्म, हायरिंग, म्यूजिक और फूड्स में भी जाने का प्लान बना रहे हैं।

IIT बॉम्बे की बीटेक स्टूडेंट रेप्रेजेंटेटिव मोहक मेहता ने बताया, 'कॉलेज में पढ़ते हुए या उसके बाद ऑनप्रैन्प्योरशिप का हौसला हालिया IIT स्टार्टअप्स की कामयाबी से बढ़ा है। पहले से ज्यादा वेंचर कैपिटलिस्ट भी यंग इंजीनियर्स के आइडिया में दिलचस्पी ले रहे हैं। कॉलेजों में चल रहे ऑनप्रैन्प्योरशिप क्लब और ऑनप्रैन्प्योरशिप कोर्स भी स्टूडेंट्स की सोच को कामयाब बिजनेस वेंचर में कन्वर्ट करने के लिए उनके हौसले को बढ़ावा दे रहे हैं।' IIT-BHU (वाराणसी) के चौथे साल के इंजीनियरिंग स्टूडेंट्स विशेष शर्मा

ने IIT, NIT और BITS जैसे टॉप कॉलेजों से इंटरनल हायरिंग में कंपनियों की मदद के लिए पिछले साल तीन जूनियर्स- प्रतीक पवार, त्रिलोक शर्मा और सौरव पारीक के साथ मिलकर Internlelo.com शुरू किया था। इसमें तीन और IIT स्टूडेंट्स जुड़ गए और सात मेंबर वाली टीम ने रेज्यूमे फिल्टर करने वाला सॉफ्टवेयर डिवेलप किया। इनके क्लाइंट्स में सॉफ्टवेयर फर्म इनटुईट और स्टार्टअप गेटमीअशॉप.कॉम शामिल हैं। इस फिस्कल ईयर में इंटरनेल्लो का टर्नओवर 27-28 लाख रहने का अनुमान है। इससे शर्मा को इतना हौसला मिला कि उन्होंने मोटी सैलरी वाली नौकरी लेने से इनकार कर दिया। शर्मा जैसे स्टूडेंट्स को फूलते-फलते IIT इनक्यूबेशन सेंटर्स के ऑनप्रैन्प्योर ईकोसिस्टम, पुराने स्टूडेंट्स की कामयाबी और इस साल बहुत से IIT में घोषित डेफर्ड प्लेसमेंट्स के ऑप्शन से बढ़ावा मिल रहा है। इंडिया में स्टार्टअप की बहार है। हर साल 800 नए वेंचर्स शुरू हो रहे हैं। टाइगर ग्लोबल और सॉफ्टबैंक जैसे दिग्गजों से अरबों डॉलर का फंड मिल रहा है। ये सभी स्टूडेंट्स को ऑनप्रैन्प्योर को बढ़ावा देने वाले अहम फैक्टर्स हैं।

## नए IIT में धमाकेदार प्लेसमेंट सीजन

पुराने आईआईटी के छात्रों की तरह करोड़ों रुपये का पैकेज नहीं मिलने के बावजूद नए बने आईआईटी से पास होने वाले स्टूडेंट्स के लिए प्लेसमेंट सीजन की शुरुआत धमाकेदार तरीके से हुई है। आईआईटी रोपड़, आईआईटी गांधीनगर, आईआईटी भुवनेश्वर और आईआईटी मंडी ने बताया है कि इस साल प्लेसमेंट की स्थिति पिछले साल के मुकाबले बेहतर होगी। प्लेसमेंट के पहले हफ्ते में आईआईटी मंडी के 60 परसेंट छात्रों को करीब 16 कंपनियों में नौकरी मिल चुकी है। आईआईटी मंडी में 120 छात्रों का बैच है और इसकी शुरुआत 2009 में हुई थी। वहीं, 2008 में बने आईआईटी गांधीनगर में 15 कंपनियां करीब 50 परसेंट अंडरग्रेजुएट्स को नौकरी दे चुकी हैं। इस साल टाटा मोटर्स, महिंद्रा एंड महिंद्रा, फिलपकार्ट, कॉग्निजेंट और माइक्रोसॉफ्ट ने प्लेसमेंट के लिए नई आईआईटी का रुख किया है। आईआईटी गांधीनगर में प्लेसमेंट टीम के एक मेंबर ने बताया, 'पिछले साल के मुकाबले इस बार ज्यादा सैलरी ऑफर की गई है। हमारे पास कोर और कंप्यूटर साइंस की फैकल्टी नहीं है लेकिन इसके बावजूद पिछले साल की 45 कंपनियों के मुकाबले इस बार ज्यादा कंपनियां प्लेसमेंट के लिए आएंगी।'



# Upstarts: IITs flooded with job offers from start-ups

## Core engineering firms continue to attract grads despite lower pay offers

**DEEPA NAIR**

Mumbai, December 8

The IITs have seen a flood of incremental offers from e-commerce companies and start-ups flush with funds in the first week of placements, even as traditional sectors such as consulting, finance and core engineering companies continue to recruit in steady numbers.

According to Mohak Mehta, placement coordinator at IIT-Bombay, the institute has placed 100 more students in the first week with around 600 placements this year which has been the fastest ever in the history of the institute.

This year many institutes have actively encouraged their students to take up core engineering jobs. IIT-B, in line with the "Make in India" campaign, has given

preference to manufacturing and core engineering companies in the first phase of placements.

Usually, Day One slots are reserved for sectors such as consulting, finance and information technology, which offer higher compensation packages.

"While manufacturing and engineering companies may not pay as much as some of the other sectors, we wanted to encourage a good balance in placements, so this year for the first time General Electric, Qualcomm and Airbus were invited on Day one. Also, not all students are attracted by the pay packages offered and prefer core engineering jobs especially in companies where they have done internships or even produced research papers," said Meh-



**New beginnings** Students of IIT-Madras on Day 1 of the placement programme **B JOTHI RAMALINGAM**

ta. Around 40 per cent of IIT-B students have opted for core engineering jobs.

Shell, Honeywell, Schlumberger, Robert Bosch, GE, Rolls-Royce, Airbus, Caterpillar, Nvidia, Intel, Texas Instruments, Qualcomm, and L&T are some of the core engineering companies that have already visited and given offers at IIT-Madras.

V Babu, Advisor, Training and Placement, IIT-Madras, said, "This year core placements appear to be very promising and we are hoping for an increase in placements in this sector. More core engineering companies are expected to come."

Also, while the presence of e-commerce and start-ups has been on the rise over the

last two years, this is the first time that almost 30 per cent of the overall job offers have come from these companies, said a placement official at IIT-Delhi.

Similarly, at IIT-B, e-commerce companies and start-ups have offered around 20 per cent of overall jobs so far. Ola Cabs founded by the alumni of the institute has offered around 50 jobs or close to 7 per cent of the overall jobs offered.

According to placement officials, the e-commerce companies' pay package is in the range of ₹8 lakh to ₹24 lakh. Mehta said that that while students were earlier hesitant in joining start-ups, the recent success of e-commerce companies and their flat hierarchal structure have encouraged students to join them.

Babu said that IIT-M has also seen very few declines from students of the offers made by start-ups.

## 50% IIT-Bombay job aspirants placed in first week

<http://economictimes.indiatimes.com/jobs/50-iit-bombay-job-aspirants-placed-in-first-week/articleshow/45409674.cms>

MUMBAI: More than 50% of the students who used campus placements at IIT-B got an offer by the end of the first week of this year's session.

At other campuses too, the first week closed on a high note with more students getting offers as compared to 2013. At IIT-B, around 15 students have been offered a crore-plus packages this year by Facebook, Oracle, Google, Microsoft, Samsung. E-commerce and start-up firms have hired maximum number of students this year across IITs.

At IIT-B, 700 students found placements by Sunday evening. In 2013, nearly 900 students were hired in the first phase that ended on December 19. "This year with an upbeat first week, the institute is planning to place around 1,000 students by the end of the first phase," said placement manager Mohak Mehta.

"Sometimes students who don't find jobs lose motivation at this point due to the hype associated with placement season. We are trying to address this by calling our alumni to counsel students for the remaining sessions," said Mehta. At IIT-Madras by the end of Day five, 669 offers were made and 589 students got placements. Around 150 companies have visited the campus so far. There is a 25% increase in the number of offers made at the institute this year, stated a release issued by the institute.

At IIT-Roorkee, 35% of the total batch have found employment. N P Padhy, professor in charge of placements, said, "The number of offers have gone up tremendously this year with 45-60 new companies visiting our campus.

Several firms which got to other IITs usually do not come to IIT-Roorkee. This time we invited them using our alumni network." The domestic packages have gone up by Rs 2-4 lakh this year, said the professor. Oracle picked a couple of students from the campus with a Rs 1.8 crore package, including stock options.

According to Aditya Jain from IIT-Kanpur, start-ups were the highlight of this year's campus placements.

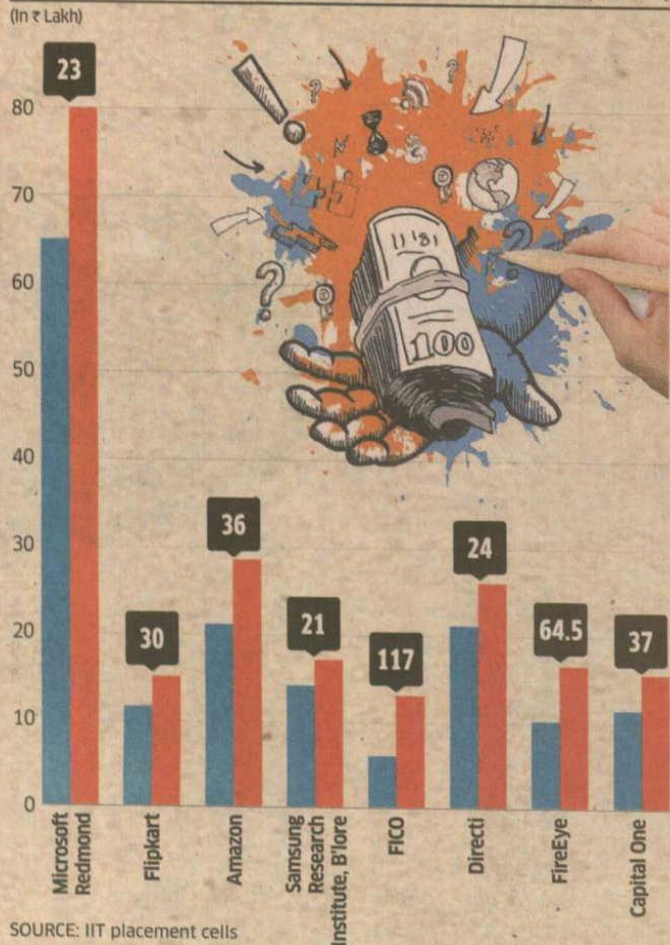
**TOPPING IT UP**

# Cos Hike Pay Packages For IIT Recruits

Placements at the IITs have entered the second week, in a season that has seen a big surge in recruiter interest and number of offers. While colleges expect average salaries to go up by 10%-15% this season, at the upper end of the spectrum, companies like US network security company FireEye and California-based business analytic software company FICO have upped their packages by 64% to 117% since the last placements.

**Sreeradha D Basu and Devina Sengupta** take a look at eight companies that have hiked their packages by over 20% from last year.

● PACKAGE LAST YEAR ● PACKAGE THIS YEAR ● % INCREASE (APPROX)



# Employability poll: IISc No.1 from India

**Kounteya Sinha @timesgroup.com**

**London:** Indian Institute of Science (IISc) has emerged as the top Indian institute in a global ranking that graded academic institutions on the basis of the employability of their graduates. IISc is ranked 22nd in the league table that is topped by UK's Cambridge University.

The rankings have been decided by French human resources consultancy Emerging along with German polling institute Trendence. They interviewed 2,500 recruiters in 20 different countries for the survey. Indian School of Business is the second highest Indian entry ranked 53rd globally.

IIT Bombay jumped to 120th spot from last year's made a massive jump this year's 145th ranking. IIT Kanpur is placed 145th in this year's ranking while IIT Delhi stands 149th is the list of top 150 institutes.

The evaluators said the remarkable rise of Asian universities in the ranking is a crucial factor. Around 30 Asian institutions now represent 20% of the total ranking compared with only 10% in the first edition in 2010.

## **NIT director asked to vacate office**

Hindustan Times (Chandigarh)

OFFICIATING DIRECTOR SAYS HRD MINISTRY HAS ASKED HIM TO TAKE ADMINISTRATIVE AND FINANCIAL DECISIONS

JALANDHAR: The chairman of board of governors of Dr BR Ambedkar National Institute of Technology (NIT), Jalandhar, has asked director SK Das to continue with his leave.

Sources said the director was asked in written by chairman Anil Kakodar to vacate his office till a decision is taken in this regard. Das is said to have complied with the orders.

The board of governors had directed Das to proceed for long leave on November 19 due to alleged charges of discrepancies against him, but he rejoined on November 29.

The query pertains to the recent decision of the ministry of human resource development (MHRD), following which, Das was removed while Prof AS Ghosh was appointed the officiating director.

Sources said the written order also stated that Das could not hold meetings or take decisions till a decision was taken by the chairman.

However, he allegedly disobeyed the order by taking decisions after rejoining.

When Das had rejoined as director, he had issued some orders after conducting meetings with the deans. Meanwhile, Ghosh said the ministry informed him on Monday that the administrative and financial powers would be exercised by him till further orders.

“Das has been sent on leave and the authority has been handed over to me,” he said, adding that as per the ministry, Das was on leave and the board had given him the authority to do his duty.

When Das was sent on a long leave by the board of governors, Ghosh removed many temporary employees working in the administrative block.

However, when Das rejoined on November 29, he took his own set of decisions, including the reinstatement of MK Jha (chemistry professor) as dean academics.

# Sanitary napkins: IIM-IIT alumni, others to invest in Aakar Innovations

Initiative to cater to needs of rural women; create awareness about menstrual hygiene

## OUR BUREAU

Ahmedabad, December 8

In a first-of-its-kind initiative, a group of impact investors and alumni of the IIMs and IITs have come together to invest an undisclosed amount in Aakar Innovations.

The company, of IIM-Ahmedabad's Centre for Innovation Incubation and Entrepreneurship (CIIE), works in the domain of affordable sanitary napkins for rural Indian women.

The investment round was led by CIIE with further participation from Artha Platform, a leading philanthropy community in India. The investment was carried out under the ACT for Impact Programme at CIIE, focusing on using alumni connections to bring more angel capital into the ecosystem.

## Philanthropic support

The programme was supported by philanthropic foundations including the Rockefeller Foundation, Omidyar Network and

Dasra, said Vipul Patel, Senior Manager of CIIE Initiatives, on Monday. Aakar is a hybrid social enterprise that manufactures high-quality, compost-able and hygienic sanitary pads priced below other branded, competitive products. These pads are produced and sold by women entrepreneurs in their own villages. Their not-for-profit arm trains rural women to run manufacturing units and create awareness about menstrual hygiene.

## Donations

As a part of this arm, Aakar has started a crowdfunding campaign called "Freedom from Shame" to raise donations. "Over 100 donors have already given their support and we are looking to raise additional donations to support more women entrepreneurs," said Sombodhi Ghosh, Co-founder of Aakar Innovations. They have so far sold 22 machines across India of which 15 units are operational and the rest seven will be functional by



PABLO ROGAT/SHUTTERSTOCK.COM

mid-December. These machines, which are usually set up in rural villages and urban-slum areas, have led to the direct employment of over 200 women.

On investing in Aakar, Geeta Goel, Director, Mission Investing at Michael & Susan Dell Foundation, said that if delivered in a responsible manner, such products and services can have tremendous social impact that can both scale and sustain itself.

In that respect, Aakar is a great example of a responsible, customer centric, cost effective solution to the issue of women's

hygiene in rural and low income areas, a problem that has plagued us for several generations and is at the core of poor health of millions of women, she added.

## Investment

About raising the first-round of investment and expanding to Africa, Ghosh said the participants are already working with several African organizations. "We are planning to commence these operations in partnership with local organizations in Kenya and Uganda in the next few months."

# Govt Interest Spurs IITs, IIMs to Take MOOCs Route

IIT-K to develop platform to compete with edX, Coursera; others work on solutions around MOOCs

**Prachi Verma & Anumeha Chaturvedi**

**New Delhi:** Premier institutions like the Indian Institutes of Technology and Indian Institutes of Management are planning to go the Massive Open Online Courses (MOOCs) way, in the backdrop of Prime Minister Narendra Modi planning an ambitious launch of the Swayam Bharat programme.

While IIT Bombay (IIT-B) and IIM Bangalore have already announced the launch of MOOCs with overseas partners, IIM Calcutta (IIM-C) could be next in line, with the institute submitting a proposal to the HRD ministry. IIT Kanpur is developing its own platform for MOOCs called MOOKIT, which might soon start competing with popular international MOOC platforms like edX and Coursera.


"MOOCs and online delivery is clearly the future," says IIM-C director Saibal Chattopadhyay.


IIT-B is currently trying out two courses, the basic computer programming course for undergraduates and a thermodynamics course, in the MOOCs mode. "More are planned. There have been multiple meetings with MHRD and IIT Bombay expects to be a very active partner in the government's initiative," says Narayan Rangaraj, dean — academic programmes.


Apart from working on MOOKIT that will help delivering the MOOCs, IIT Kanpur is also engaged in developing MOOCs around verticals like agriculture and computer science, says TV Prabhakar, professor at the institute.

IIT Kanpur has just wrapped up its MOOC on MOOCs programme where over 2,300 students participated and is currently offering two

## At a Click

 **Government** to roll out Swayam-MOOCs in a few weeks

 **IIM Calcutta** soon to launch MOOCs programmes

 **After rolling out** a few MOOCs, IIT Bombay, IIT Kharagpur, IIM Bangalore and IIT Kanpur, are all working on more MOOCs and solutions around MOOCs



**IIM Indore** and IIT Gandhinagar, which started off with offering broadband distance learning programmes, are also preparing to offer MOOCs



**IIT Patna** planning to start its own flipped classrooms



more MOOC programmes. It is also running a 'MOOC on Mobiles'.

The interest in MOOCs among premier institutions is being attributed to a heightened interest in online education by the new government. "It is a clear mandate from the government as in the last Budget, Rs 100 crore was allocated to online education for MOOCs and virtual classrooms," says Rohin Kapoor, senior manager (Education practice) at Deloitte. MOOCs might also help achieve the target of training 500 million people by 2022, he adds.

IIM Bangalore is planning to launch courses on the edX platform in 2015. The institute is also planning to engage around 15% of its faculty to deliver MOOCs over the next two years, according to its director, Sushil Vachani.

IIM Indore and IIT Gandhinagar have been running broadband distance learning programmes and are now keen on running some courses on the MOOC platform. "We are looking forward to the creation of a MOOCs platform by MHRD, and plan to use it," says IIM Indore's director Rishikesh Krishnan. IIT Patna is planning to start flipped classrooms wherein a student can study material on MOOCs and then attend a live class anywhere in the country.

"Only to some extent do MOOCs bridge the skills gap, since it's a one-way communication. However, it can be successful in a flipped model as it will enhance learning and build a platform for collaborative discus-

sions," says Ajai Chowdhry, founder of HCL, who also teaches at IIT Patna.

Like IIT Kanpur, IIT Kharagpur too is working on solutions around MOOCs. It is developing automatic programmes to grade assignments in MOOC programmes. "We are also working on 'learning analytics', which will help us track the students' pattern of learning. Both these programmes should make MOOCs more interactive," says Plaban Kumar Bhowmick, assistant professor at IIT Kharagpur's Centre for Educational Technology.

Working on MOOCs, NPTEL, which is closely working with IIT Madras, launched its first course on programming algorithms and data structures this year and will be launching eight new courses in January including humanities.

"We've also introduced the element of proctored examinations wherein students who get 50% in their online examinations are eligible to sit for an exam at our centres all over the country," says Prathap Haridoss, NPTEL coordinator and professor at IIT Madras. NPTEL provides an online certification at the end of the exam, where IIT representatives act as invigilators.

IIT Guwahati (IIT-G) has proposed two courses for the Swayam Bharat Platform (managed by IIT-B). IIT-G is also partnering with IIT-M for NPTEL MOOCs. It has participated in the two courses already conducted by IIT-M under NPTEL.

# Aviation course: IIM-B, French B-school to woo Indian firms

**ANIL URS**

Bengaluru, December 8

For the General Management Programme for Aerospace and Aviation Executives (GMAE), both Indian Institute of Management Bangalore (IIM-B) and Toulouse Business School (TBS) are planning to rope in Indian companies and create an eco system as it exists in Europe.

"We are looking for companies to partner here. Back in Europe, we have strong links with most of the companies involved in the sector: Airbus International (based in Toulouse), Airbus France, Airbus India, Boeing, ATR, Safran, CNES," Francois Bonvalet, Dean of Toulouse Business School, told *BusinessLine*.

"In France, it is very important long-term support of Air-

bus which is our strongest assets," he added.

GMAE programme offered by IIM-B and TBS is the first of its kind being offered by any business school in India. In the first year, the programme is dedicated to aerospace and aviation core management and the second year is dedicated to aerospace and aviation sub-sectors, management challenges and supervised projects.

A similar programme is also being offered at Toulouse, and TBS has study centres in Montreal and Seattle. "Participants can decide whether to study in Bangalore or choose any combinations of these programmes and take the unique opportunity to study either in Bangalore, Toulouse, Montreal or Seattle," Bonvalet pointed out.

# NEW EDUCATION POLICY

## CHALLENGES

Lack of quality research and innovation has made the Indian education system obsolete

Asian News International

The government proposes to formulate a new education policy to reportedly take on the challenges posed by lack of quality, research and innovation in Indian institutions of learning. Experts, who term the current policy as 'outdated' and 'not equipped' to face modern-day challenges, feel the new policy should lay down a clear roadmap for the nation if it is to develop into a knowledge society.

They opine that for India to develop as a knowledge society, its education policy should be inclusive, addressing issues from pre-school till the highest levels and also lay stress on basic skills at an early level.

Ambarish Rai, national convener of NGO Right to Education Forum, said the last education policy was formulated more than 20 years ago and it was time for a new 'comprehensive policy'.

"The challenges facing the country have changed since the last policy. Inequalities in education have increased, and presently, six million children remain out of schools. Thousands of children can be seen out of schools," Rai said.

"We need a comprehensive education policy - addressing issues from the pre-school till the highest level," he added.

The National Education Policy, 1986 (modified in 1992) laid stress on the need for a radical reconstruction of the education system, to improve its quality at all stages, and gave much greater attention to science and technology, the cultivation of

moral values and a closer relation between education and the life of the people.

Union Human Resource Development Minister Smriti Irani recently raised the matter at a conference highlighting the ministry's initiatives. "India now needs a new education policy in which a discussion on academic merit - which course should be taught in which way - will also be included."

"We are trying that this deliberation on the national education policy begins across the country from January 2015, and the views of all stakeholders - on which course should be structured in which way - will also be taken," she said.

Sourav Banerjee, literacy director at Room To Read (India) says "The current policy talks of almost everything without any clear focus, priority and roadmap. There are no quantifiable outcomes against which progress can be tracked or measured."

"It also does not specify the responsibility and accountability of the various stakeholders in the process of delivering education of the desired quality," Banerjee, who is also a member of the HRD ministry's advisory group on early grade literacy, added.

As a result, though the public education system was in shambles, there was no way to fix accountability. Rukmini Banerji, director, ASER (Annual Status of Education Report) Centre, the autonomous research and assessment unit of NGO Pratham, said clear learning goals need to be announced that are easy to understand - by parents, teachers and the country as a whole.

"Children need to have basic skills to be in place by the end of two-three years of schooling so that they can progress well through the education system," Banerji said.

She said reading and basic arithmetic are fundamental building blocks without which a child cannot move ahead in a school or even in life.

The policy was recently dragged into several controversies with DU four-year undergraduate programme and the scrapping of German as the third language in



Government decision should include views of teacher, students and parents FILE PHOTO

## EXPERTS BELIEVE THAT THE CURRENT POLICY IS BOTH 'OUTDATED' AND 'NOT EQUIPPED' TO MEET THE MODERN DAY CHALLENGES OF EDUCATION

Kendriya Vidyalayas, to name a few, affecting students.

BITS Pilani director G.Raghurama pointed out that the policies are made to support a greater vision and any change in them would impact some sections of stakeholders.

"It is the responsibility of the implementers to ensure that no one suffers and also that a minimal population is negatively impacted by such changes. Whenever changes are planned, it is better to allay their fears as a first step," Raghurama said.

"Education is one field where changes are not to be done on a short term basis. The changes are to be well thought out and the implementation has to ensure that the students in the pipeline are not adversely affected," he added.

He said that the changes would have received larger acceptance if the stakeholders were brought into a larger discussion before implementation. So, while Rai stressed on compulsory and free education for all children from pre-school to secondary level, Sourav Banerjee said the new policy should focus on quality at all levels, re-look at the no detention policy at the primary level and the continuous and comprehensive evaluation system with modernising vocational education and link it to industry.

Experts agreed with the government's decision to include views of stakeholders and said that teachers' associations, student and even parents should be consulted.

# Improve interaction with colleagues for teamwork



Interaction is a skill you acquire FILE PHOTO

Liz Reyer

Interaction with your co-workers can help you work better on team-oriented projects.

However, not everyone is blessed with great interaction skills. But do not worry; just like any other technique, it is possible to imbibe these skills with some practice and hard work.

Although this may feel like something you're born with (or not), learning how to interact is a skill that you can acquire. Use your breath to find a place deep within to get centred, and then use this place to set aside any voice of judgement against yourself, and to ease any anxiety you may be feeling about the situation.

Have you already tried to become more effective in teams? If you've had some successes, use the techniques as ideas for slightly different settings.

Finally, define your idea of success related to interaction with others. You've undoubtedly learned many things in your life, computer programming, obviously, and perhaps a musical instrument, a language or other skill. Think of this in precisely the same way, as an area where study and practice will pay off.

If you're not sure where to focus, start by getting some feedback. While this may feel a bit risky or intimidating, asking someone you trust to help you set priorities based on their observations will be a

very helpful step ... and it's an excellent relationship-building step. Once you've set priorities, develop learning programmes for yourself. If you're weak on recognising cues, study the ways in which a person indicates boredom.

If you don't know how to respond: Write scripts for ways to respond in different situations. Also include situations where you're reaching out; for example, if you want to chat at a team social event. While you won't literally follow them, it'll help to have thought your interactions through in advance.

The author is a credentialed coach with more than 20 years of business experience



# Ray Power Ventures to raise ₹350 crore for solar projects

VIKAS SRIVASTAV

Mumbai

RAYS Power Infrastructure, a firm set up by three IITians who passed out in 2010, is in process of raising around Rs 350 crore from strategic investors and PE players to set up around 200mw solar power projects under the two solar parks being set up in Andhra Pradesh and Rajasthan.

Ketan Mehta, director of Rays Power Infrastructure, told *Financial Chronicle* they are in discussions with private equity players such as Hilliard Energy, Nereus Capital and Warburg Pincus and some financial institutions such as L&T Finance, PFC and REC.

"We expect to raise the fund by March 2015 to be prepared for allotment of projects under the solar parks in Andhra and Rajasthan, which are expected in another four to five months," said Mehta.

Rays Power, that has a management team of mostly IIT professors and people from established public sector power com-

**The 12 mega solar parks that are coming up across India would increase the overall availability of electricity**

panies, earlier focused on engineering procurement and construction (EPC) of solar projects, but looking at the tremendous growth potential in the renewable sector, especially solar — government plans to increase the capacity to 1,00,000 mw from 20,000 mw by 2022 — the company wants to simultaneously focus on power generation as well.

There is strong potential in various states that have separate solar policies along with the central

government projects. The 12 mega solar parks that are coming up across India would increase the overall availability of electricity during the peak hours as the grid parity is approaching faster than what people expected.

"The parity at commercial level has already happened and it is just a matter of couple of years that parity at residential levels would also happen. We have seen the tariffs fall from the high of Rs 17 per unit to now Rs 7 per unit in the last four years. With the rates of panels and overall cost dropping further the grid parity could be achieved soon," said Mehta.

The company generates around 15 mw in Hyderabad and supplies it to various commercial establishments including hotels, such as Westin, and companies such as Dr Reddy's Laboratories and sees strong potential amongst the commercial establishments that have queued up in Hyderabad, Bangalore and Chennai.

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■ The 'Shodhganga repository' was launched by UGC in 2010

FILE PHOTO

# DU to go completely digital, signs MoU

Press Trust of India

**NEW DELHI:** Delhi University will now be able to update thesis and dissertations of its research scholars on the UGC's digital database - 'Shodhganga repository'.

DU has recently signed a MoU with the University Grants Commission (UGC) in this regard. 'Shodhganga', a digital repository of thesis and dissertations of research being conducted by scholars in Indian universities, is a project of the UGC-Infonet Digital Library Consortium. It is aimed at promoting the use of electronic databases and full text access to journals by the research and academic community in the country. It also facilitates keeping a check on plagiarism.

"We have signed an MoU with the UGC according to which all the thesis and dissertations submitted at DU after December 2, 2014 will be added to the repository," Ajay Kumar, Dean Research, DU said.

"We are setting up an Electronic Thesis and Dissertation (ETD) lab in the Central Library where all the thesis and dissertations will be digitised and their bibliographic records will be created for inclusion in UGC's Information and Library Network

**IT IS AIMED AT PROMOTING THE USE OF ELECTRONIC DATABASE AND FULL TEXT ACCESS TO JOURNALS BY THE RESEARCH AND THE ACADEMIC COMMUNITY**

(INFLIBNET) catalogue," he said.

According to the MoU, the students will be submitting their thesis to their respective departments with a 'certificate of originality' and 'student approval form'.

"The departments will then check the documents for originality using a plagiarism detection software. The report of the originality check will then be forwarded to the examination branch which in turn will send it to the ETD lab," Kumar said.

"Online availability of thesis through centrally-maintained digital repositories does not only ensure easy access and archiving of Indian doctoral thesis but will also help raise the standard of research," he added.

The 'Shodhganga repository', launched by UGC in 2010 also offers grants to the universities for infrastructural development.

# Bridging the skill gap among IT job aspirants

**K. SREEDEVI**  
CHENNAI, DEC. 8

It was a proud moment for Lovleen Bhatia and Kapil Tyagi, founders of Edureka, when one of their students, became India's first Kashmiri to create an Android app for her state in 2011 after her six-week course in online mobility.

The two IIT-ians, from different colleges and streams, found a connection when they started work at Texas Instruments in Bangalore in 2004.

"We had a lot of things in common — we were both not great in academics, knew nothing about programming when we joined, hailed from lower middle class, loved football and most of all, tired of our education system," said Lovleen, an electrical engineer from IIT-Bhuvaneshwar.

The training batch mates, who were also roommates in Bangalore, had a tough time in coping with the reality and were already convinced about the need for an IT



finishing school for students that fructified after seven years in 2011.

"We kicked off the idea after we were through with our family commitments," said Kapil, a mechanical engineer from IIT-Mumbai, who was bitten early by an entrepreneur bug.

He opened a mobile app development company in 2005 which was subsequently acquired by a big firm.

Enthused by the idea, Lovleen, who authored over 20 technical papers in his stint at Texas, joined Kapil in 2010. But soon after when the mobile company was sold, the two some focussed their attention on start-

ing Edureka to set right the growing skill gap in latest technologies among students.

"During one of our visit to Ghaziabad college, they asked us to train their students to make them industry ready and thus started Edureka," said 36-year-old Lovleen, who only has professionals teach his students.

From 21 students in June, the training firm grew to 1200 students by the end of 2011.

As the firm offers only technology courses as big data, business analytics, etc that have a real time application in companies through a virtual class room model, Edureka garnered two lakh student subscriber base from the US, UK, East Europe, Singapore and even North Africa in just two years.

The Chelsea and Barcelona fans, who have their spouses from the IT line and share a common interest in travelling, are aiming a revenue of ₹100 crore in the next two years without any funding initiatives.



**TEAM WORK:** Lovleen Bhatia and Kapil Tyagi, the founders of Edureka

## 16 साल के दिव्य ने लिखी आईआईटी तैयारी पर किताब

आगर-मालवा | महज 16 साल की उम्र में आगर निवासी 11वीं के छात्र दिव्य गर्ग ने आईआईटी की तैयारी पर 272 पेज की पुस्तक लिख दी। पुस्तक का



नाम 'लाइफ एट द रेस टू आईआईटी' है। इसमें तैयारी के महत्वपूर्ण टिप्स बताए गए हैं। दिव्य ने आईआईटी की तैयारी का मन

बनाया तो एक भी ऐसी मनमाफिक पुस्तक नहीं मिली जिसमें परीक्षा की तैयारी के बारे में बताया गया हो। दिव्य ने परीक्षा की तैयारी कर रहे छात्रों से संपर्क कर समस्याओं को करीब से जाना और पुस्तक लिख डाली। पुस्तक में दो दोस्तों आर्यन और सिद्धांत की कहानी है जो आईआईटी की तैयारी में आने वाली बाधाएं बताते हुए कामयाबी हासिल करते हैं। मई-2012 में शुरू की पुस्तक सालभर बाद मई-13 में पूरी की। हमेशा क्लास तथा प्रतियोगी परीक्षाओं में जिले में अक्वल आने वाले दिव्य के पिता की स्टेशनरी की दुकान है। माता गृहिणी हैं।

## Another prof resigns from NIT U'khand, faculty pins hopes on governors' meet

[Shivani Saxena](#),TNN | Dec 8, 2014, 09.53 PM IST

<http://timesofindia.indiatimes.com/city/dehradun/Another-prof-resigns-from-NIT-Ukhand-faculty-pins-hopes-on-governors-meet/articleshow/45418271.cms>

DEHRADUN: Another assistant professor is set to resign from Uttarakhand's National Institute of Technology on December 12, adding to the woes of the seat of learning that has been mired in controversies in recent times.

In the past couple of months, three faculty members have resigned, one has allegedly been wrongfully terminated and another had died reportedly after overdosing on sleeping pills. Existing teaching staffs are now depending upon the board of governors (BOG) to sort all discrepancies in their meeting to be held in the last week of December.

Sources said Bhaskar Bat, the chairman of the BOG, visited the institute last week. The visit was in line with directions from the Union human resources development (HRD) ministry to resolve long-standing differences between faculty members and the institute's director H T Thorat.

"Bhat assured us that all issues including misbehavior with staff, forgery of documents pertaining to equipment purchases, etc shall be discussed at the BOG meeting," a senior professor said.

"The BOG will also have a faculty representative," the professor also said. Many staff members expressed their desire to see Thorat terminated from his post.

"I've documents to prove that the director is involved in corrupt practices. I was terminated because I protested against him. There are many others who wish to oppose his malpractices, but they are scared of losing their jobs," said professor Bhole Shankar who was sacked from the institute in October.

The teaching staffs have written to the Prime Minister's office, HRD ministry, etc regarding the prevailing conditions at the institute. In reply, the HRD ministry had asked for an explanation from Thorat and Bhat had paid a visit to NIT.

Thorat, however, denied all allegations being leveled at him.